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Dear Valued Clients, Colleagues and Friends,

Like all of you, we at Weener & Nathan, LLP are actively monitoring the developments and impacts relating to the COVID-19 pandemic and considering the best methods that will allow us to protect our employees, families and communities while ensuring seamless, efficient and quality services to our clients. The impact of COVID-19 remains a highly fluid situation, with new information and details being updated on a daily basis. Our goal is to maintain a safe and healthy work environment, while continuing to provide critical services to our clients.

Our office will remain open to provide critical services and we encourage you to contact our attorneys and staff by e-mail, cellphone, or by using our direct dials, which are attached to this e-mail. We will continue to respond to clients in an efficient manner.

Consistent with the recommendations of the CDC and various state and federal courts, we are limiting in-person visits to our offices and will meet with clients by appointment only. While We respectfully request that any individual in the following categories avoid accessing our offices:

- Anyone who has been diagnosed with COVID-19;
- Anyone displaying symptoms consistent with the virus;
- Anyone who has been exposed to someone diagnosed with or exhibiting symptoms consistent with the virus;
- Anyone who has been asked to self-quarantine by any healthcare provider;

Given the high risk of significant harm, Weener & Nathan, LLP believes these measures are necessary and appropriate.

Where an individual's physical presence is not required, we will offer video-conferencing or conference call technologies in lieu of in-person meetings. We believe these steps will allow us to continue providing the same level of care to our clients that we currently provide, while ensuring that we are doing our part to protect our community and combat the COVID-19 pandemic.

Additionally, we are taking internal measures to maintain a safe work environment. We have adopted increased hygiene practices and the cleaning of all frequently touched surfaces to reduce the risk of contracting or spreading the virus. Employees have been instructed to self-monitor for symptoms consistent with COVID-19.

If you have any questions regarding our remote work environment, or if you need any assistance in navigating the challenges you may face as a result of the COVID-19 pandemic, then please do not hesitate to call us. We thank you for your continued trust in Weener & Nathan, LLP, and we wish you all good health.

Best Regards,

WEENER & NATHAN LLP